## 2026 Holidays

Otsuka provides up to 18 paid holidays, including a six-day winter holiday and Summer Fridays (for non-field employees) for employees to renew, recharge, and enjoy time with family and friends.

Holiday	Date
New Year's Day	Thursday, January 1st
Martin Luther King Jr. Day	Monday, January 19 <sup>th</sup>
Presidents' Day	Monday, February 16 <sup>th</sup>
Memorial Day	Friday, May 22 <sup>nd</sup> and Monday, May 25 <sup>th</sup>
Juneteenth	Friday, June 19 <sup>th</sup>
Independence Day	Thursday, July 2 <sup>nd</sup> and Friday, July 3 <sup>rd</sup>
Labor Day	Monday, September 7 <sup>th</sup>
Kindness Day*	Friday, November 6 <sup>th</sup>
Thanksgiving Holiday (2 Days)	Thursday, November 26th and Friday, November 27th
Winter Holiday	Thursday, December 24th through Thursday, December 31st

<sup>\*</sup>Otsuka will be closed on Friday, November 6<sup>th</sup> in recognition of Kindness at Otsuka—People Serving People Day.

